

**No. 9/5/84-6Lab/5464.**—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Ansal Properties and Industries Pvt. Ltd., Palam Road, Gurgaon:—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 142 of 1984

between

SHRI JAGAT SINGH, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S  
ANSAL PROPERTIES AND INDUSTRIES PVT. LTD., PALAM ROAD, GURGAON

Present:—

Shri P. S. Yadav for the workman,  
None for the respondent-management.

#### AWARD

This industrial dispute between the workman Shri Jagat Singh and the respondent-management of M/s Ansal Properties and Industries Pvt. Ltd., Palam Road, Gurgaon has been referred to this court by the Hon'ble Governor of Haryana,—*vide* his order No. ID/GGN/68-84/25871—76, dated 24th July, 1984, under section 10 (i) (c) of the Industrial Disputes Act, 1947 for adjudication. The terms of the reference are:—

Whether the termination of services of Shri Jagat Singh, was justified and in order ?  
If not, to what relief is he entitled ?

Award, dated 16th November, 1984 was set aside,—*vide* my order, dated 19th April, 1985. None appeared for the management, after service through UPC. Hence the management was proceeded *ex parte*. In *ex parte* evidence on merit of the reference the workman has stated that he was appointed on 21st March, 1983 and his services were terminated on 16th April, 1984. He was not given benefit. In the demand notice he has pleaded that his services were terminated on 16th April, 1984. He has prayed for reinstatement with full back wages. There is no rebuttal of this evidence. I, therefore, find that the workman has completed 240 days of service. His service could not be terminated without compliance of section 25-F of the Industrial Disputes Act. In this case provisions of section 25-F were not complied with. Hence his termination is illegal and unlawful. He is, therefore, entitled to reinstatement with full back wages and continuity of service. Award is given accordingly.

Dated, the 7th June, 1985.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

Endorsement No. 1864, dated 19th June, 1985.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

**No. 9/5/84-6Lab/5465.**—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s Surindera and Brothers, 104, DLF, Mathura, Faridabad

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT, FARIDABAD

Reference No. 179 of 1985

between

SHRI MOHAN LAL, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S  
SURIDERA AND BROTHERS 104, D.L.F., MATHURA ROAD, FARIDABAD.

Present:—

None for the parties.



## AWARD

This Industrial Disputes between the workman Shri Mohan Lal and the respondent-management of M/s Surindera and Brothers, 104 D. L. F. Mathura Road, Faridabad has been referred to this court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD 12214—49, dated 25th March, 1985, under section 10(i)(c) of the Industrial Disputes Act, for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Mohan Lal was justified and in order ? If not, to what relief is he entitled ?”

The representative of the workman is also not present. Though he was present on the last date called many a times. The management is already been served through UPC. It shows that the parties are not interested to pursue this reference. Hence the award is given that no dispute is pending between the parties.

Dated the 3rd June, 1985.

R. N. SINGAL,

Presiding Officer  
Labour Court, Faridabad.

Endst. No. 1867, dated the 19th June, 1985

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh as required under Section 15 of the Industrial Disputes Act.

R.N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

No. 9/5/84-6Lab/5466.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s. Orient Electrical Insulation Pvt. Ltd., N.I.T., Faridabad.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 267 of 1985

between

SHRI MURARI LAL, WORKMAN AND THE RESPONDENT-MANAGEMENT OF  
M/ S ORIENT ELECTRICAL INSULATION PVT. LTD., NIT, FARIDABAD

Present :—

None, for the parties.

## AWARD

This industrial dispute between the workman Shri Murari Lal, and the respondent-management of M/s. Orient Electrical Insulation Pvt. Ltd., NIT. Faridabad has been referred to this Court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/74--85/19194—99, dated 29th April, 1985, under section 10 (i) (c) of the Industrial Disputes Act, 1947 for adjudication. The terms of the reference are:—

Whether the termination of services of Shri Murari Lal, was justified and in order ? If not, to what relief is he entitled ?

The workman is not present inspite of service. The respondent factory is also reported to have closed. It shows that the workmen is not interested to pursue this reference. Hence the award is given that no dispute is pending between the parties.

Dated the 3rd June 1985.

R. N. SINGAL,

Presiding Officer,  
Labour Court,  
Faridabad.



Endst. No. 1869, dated 19th June, 1985.

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,  
Presiding Officer,  
Labour Court,  
Faridabad.

No. 9/5/84-6Lab/5467.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s H. S. Mechanic Works, 1/C-69, N.I. T, Faridabad.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 186 of 1985

between

SHRI MATHURA PANDIT, WORKMAN AND THE RESPONDENT-MANAGEMENT OF  
M/S H. S. MECHANIC WORKS, 1/C-69, N. I. T., FARIDABAD

Present :—

None for the parties.

#### AWARD

This industrial dispute between the workman Shri Mathura Pandit and the respondent-management of M/s H. S. Mechanic Works, 1/C-69, N. I. T. Faridabad has been referred to this court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/28—85/14108—16, dated 4th April, 1985, under section 10 (i) (c) of the Industrial Disputes Act, 1947, for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Mathura Pandit was justified and in order? If not, to what relief is he entitled?

Present none. The management has already been served through registered cover. The representative of the workman was present on last date but none is present today. It shows that the workman is not interested to pursue his reference. Hence the award is given that no dispute is pending between the parties.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

Dated the 3rd June, 1985.

Endst. No. 1870, dated the 19th June, 1985.

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL  
Presiding Officer,  
Labour Court, Faridabad.

No. 9/5/84-6 Lab/5468.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s H. S. Mechanical works, I-C/69, NIT, Faridabad :—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 184 of 1985

between

SHRI VIRENDER KUMAR, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S  
H. S. MECHANICAL WORKS, I-C/69, NIT, FARIDABAD

Present :—

None for the parties.



## AWARD

This industrial dispute between the workman Shri Virender Kumar, and the respondent-management of M/s. H.S. Mechanical Works, I-C/69, NIT, Faridabad has been referred to this court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/28-85/14095—100, dated 4th April, 1985, under section 10(i) (c) of the Industrial Disputes Act, 1947 for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Virender Kumar was justified and in order ? If not to what relief is he entitled ?

Present none after service through registered cover. Previously both the parties were served through letter under UPC. It shows that the workman is not interested to persue this reference. Hence the award is given that no dispute is pending between the parties.

Dated the 3rd June, 1985.

R. N. SINGAL,  
Presiding Officer,  
Labour Court,  
Faridabad.

Endorsement No. 1871, dated 19th June, 1985.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana Labour and Emploment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,  
Presiding Officer,  
Labour Court,  
Faridabad.

No. 9/5/84-6 Lab/5469.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workmen and the management of M/s. H. S. Mechanical Works, I-C/69, N.I.T., Faridabad.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 185 of 1985

between

SHRI ARUN KUMAR, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S. H. S.  
MECHANICAL WORKS, I-C/69, N.I.T., FARIDABAD

Present :—

None, for the parties.

## AWARD

This industrial dispute between the workman Shri Arun Kumar and the respondent-management of M/s. H. S. Mechanical Works, I-C/69, N.I.T., Faridabad. has been referred to this Court, by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/28-85/14102—7, dated 4th April, 1985, under section 10(i)(c) of the Industrial Disputes Act, 1947, for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Arun Kumar, was justified and in order ?  
If not, to what relief is he entitled ?

Present none after service through registered cover. Previously both the parties were served through letter under UPC. It shows that the workman is not interested to persue this reference. Hence the award is given that no dispute is pending between the parties.

Dated the 3rd June, 1985.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.



Endorsement No. 1872, dated the 19th June, 1985.

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the I. D. Act.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

No. 9/5/84-6Lab./5470.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Chanda Enterprises, Village Mujesar, Faridabad ;—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 111 of 1985

between

SHRI ASHOK KUMAR, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S CHANDA  
ENTERPRISES, VILLAGE MUJESAR, FARIDABAD

Present :

None for the workman.

Shri K. P. Aggarwal, for the respondent.

#### AWARD

This industrial dispute between the workman Shri Ashok Kumar and the respondent-management of M/s Chanda Enterprises Village Mujesar, Faridabad has been referred to this court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/8409—14, dated 5th March, 1985, under section 10(i)(c) of the Industrial Disputes Act, for adjudication. The term of the reference are :—

Whether the termination of services of Shri Ashok Kumar was justified and in order ? If not, to what relief is he entitled

Shri M. K. Bhandari was present for the workman on 10th April, 1985. He did not appear on 29th April, 1985 and the workman was proceeded *ex parte*. According to demand notice, the workman was appointed on 20th January, 1984 and his services were illegally terminated on 16th August, 1984. According to the written statement, the workman remained absent from 16th August, 1984. He remained absent upto 18th January, 1985. After that he gave his resignation Ex. M-1 and collected his full and final account,—vide Ex. M-2. There is no rebuttal of this evidence. Hence the award is given that no dispute is pending between the parties.

Dated the 6th June, 1985.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

Endst. No. 1874, dated 19th June, 1985.

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

The 12th July, 1985

No. 9/5/84-6Lab./5889.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Victoria Fabricators, 37-A, Industrial Area, N.I.T. Faridabad:—

BEFORE SHRI R.N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD

Reference No. 281/1983

between

SHRI SIDHU WORKMAN AND THE MANAGEMENT OF M/S VICTORIA FABRICATORS,  
37-A, INDUSTRIAL AREA, N.I.T. FARIDABAD

Present :

Shri R. L. Sharma alongwith Shri Sidhu workman concerned.

N one for the management.



## AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Sadhu, workman and the management of M/s Victoria Fabricators, 37-A, Industrial Area, N.I.T., Faridabad, to this Tribunal for adjudication:—

Whether the termination of service of Sidhu was justified and in order? If not to, what relief is he entitled?

2. Notices were issued to both the parties. It may be mentioned that on 2nd May, 1985 none appeared on behalf of the management even though they were represented previously and as such *ex parte* proceedings were ordered against them. Shri Sidhu, workman appeared as WW-1 and stated that he was employed in the respondent factory in the year 1977 and his services were terminated on 15th February, 1983. He further stated that no notice pay or compensation was given to him nor any enquiry was held against him. He further stated that the factory was being running even now. He then stated that he was not employed in any other factory, but was pulling a hired rickshaw. The above testimony of the claimant shows that the provisions of Section 25-F of the Industrial Disputes Act, 1947 were not complied with when his services were terminated on 15th February, 1983 by the management in-as-much as no notice pay or compensation was given to him even though he was serving since 1977. By pulling a hired rickshaw, it cannot be held that the claimant is gainfully employed because under compelling circumstances, he is pulling a hired rickshaw in order to avoid starvation. Consequently, the claimant is entitled to reinstatement with full back wages. The award is passed accordingly.

Dated, the 5th July, 1985.

R. N. BATRA,

Presiding Officer,

Industrial Tribunal, Haryana,  
Faridabad.

Endst. No. 528, dated 5th July, 1985.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,

Industrial Tribunal, Haryana,  
Faridabad.

The 18th July, 1985

No. 9/5/84-6Lab/6037.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s. Pe-Eh Forgings Plot No. 300, Sector 24, Faridabad.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA  
FARIDABAD

Reference No. 125/1984

Between

SHRI RAJ KUMAR, WORKMAN AND THE MANAGEMENT OF M/S PE-EH FORGINGS  
PLOT NO. 300, SECTOR 24, FARIDABAD.

Present:—

None



## AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of Section-10 of the Industrial Disputes Act 1947, the Governor of Haryana referred the following dispute between Shri Raj Kumar workman and the management of M/s. Pe-Eh Forgings Plot No. 300, Sector 24, Faridabad, to this Tribunal for adjudication:—

Whether the termination of service of Shri Raj Kumar, was justified and in order ? If not, to what relief is he entitled ?

2. Notices were issued to both the parties. It may be mentioned that none appeared on behalf of the workman even though he was represented previously and as such *ex parte* proceedings were ordered against the workman. The Management had already been proceeded *ex parte*. It appears that both the parties are not interested in the reference. The award is passed accordingly.

Dated, the 8th July, 1985.

R. N. BATRA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endorsement No. 531, dated the 8th July, 1985.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under Section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 9/5/84-6Lab./6038.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/S (i) Manager, District Confed Office, Plot No. 94, Sector 6, Faridabad. (2) Haryana State Federation of Consumers Co-operative Wholesale Store Ltd., Chandigarh :—

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 240/1983

between

SHRI VIJAY SINGH, WORKMAN AND THE MANAGEMENT OF M/S (1) MANAGER DISTRICT CONFED OFFICE, PLOT NO. 94, SECTOR 6, FARIDABAD.  
(2) HARYANA STATE FEDERATION OF CONSUMERS CO-OPERATIVE WHOLESALE STORE LTD., CHANDIGARH.

Present :

None.

## AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Vijay Singh, workman and the management of (1) Manager District Confed Office, Plot No. 94, Sector 6, Faridabad. (2) Haryana State Federation of Consumers Co-operative Wholesale Store Ltd., Chandigarh, to this Tribunal for adjudication :—

Whether the termination of services of Shri Vijay Singh is justified and in order ? If not, to what relief is he entitled ?

Notices were issued to both the parties. It may be mentioned that none is present on behalf of both the parties even though they were represented previously and as such *ex parte* proceedings are



ordered against both the parties. It appears that both the parties are not interested in the reference. The award is passed accordingly.

R. N. BATRA,

Dated, the 8th July, 1985.

Presiding Officer,

Industrial Tribunal, Haryana,  
Faridabad.

Endst. No. 532, dated the 8th July, 1985.

Forwarded (four copies) to the Commissioner & Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under Section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,

Industrial Tribunal, Haryana,  
Faridabad.

No. 9/5/84-Lab/6070.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s K. L. Chawla and Co. C/o Endee Woolen Mills (P) Ltd. 14/4 Mathura Road, Faridabad.

**BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD**

**Reference No. 154/1984**

*between*

**THE MANAGEMENT OF M/S K. L. CHAWLA AND CO. (CONTRACTOR) C/O ENDEE WOOLLEN MILLS (P) LTD., 14/4 MATHURA ROAD, FARIDABAD AND ITS WORKMEN**

*Present :— None*

#### **AWARD**

In exercise of powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the management of M/s K.L. Chawla and Company (Contractor) C/o Endee Woolen Mills Pvt. 14/4 Mathura Road, Faridabad and its Workmen, to this Tribunal, for adjudication :—

- (1) Whether the workmen are entitled? to get the appointment letters or confirmation letters ? If so, with what details ?
- (2) Whether the workmen are entitled to get the two pair of uniforms and washing allowance @ Rs, 10/- per month ? If so, with what details ?

2. Notices were issued to both the parties. It may mentioned that none was present on behalf of the workman even though they were represented previously and as each *ex parte* proceedings were ordered against them. The correct address of the management had not been filed and as such service could not be effected on the management. It appears that the workmen are not interested in the reference. The award is passed accordingly.

R. N. BATRA,

Dated, the 11th July, 1985.

Presiding Officer,

Industrial Tribunal, Haryana,  
Faridabad.



Endst. No. 539, dated the 11th July, 1985.

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,

Industrial Tribunal, Haryana,  
Faridabad.

No. 9/5/84-6Lab/6071.—in pursuance of the provisions of section 17 of Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Nectrine Pharmacy N.I.T., Faridabad :—

BEFORE SHRI R.N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,  
FARIDABAD

Reference No. 265/1983

between

THE MANAGEMENT OF M/S NECTRINE PHARMACY N.I.T., FARIDABAD AND ITS  
WORKMEN.

Present:—

None

#### AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Dispute Act, 1947, the Governor of Haryana referred the following dispute between the Management of M/s Nectrine Pharmacy N.I.T., Faridabad and its Workmen to this Tribunal, for adjudication:—

Whether the workmen are entitled to grant of bonus @ 20% for the year 1981-82? If so, with what details?

Notices were issued to both the parties. It may be mentioned that on the last date of hearing, none was present on behalf of both the parties and as such *ex parte* proceedings were ordered against them. It appears that both the parties are not interested in the reference. The award is passed accordingly.

R. N. BATRA,

Presiding Officer,

Industrial Tribunal, Haryana,  
Faridabad.

Dated the 11th July, 1985.

Endst. No. 540, dated the 11th July, 1985.

Forwarded (four cases), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under Section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,

Industrial Tribunal, Haryana,  
Faridabad.